



Sustainability Plan 2020-2025

GOAL



Economic growth must be inclusive to provide sustainable jobs and promote equality.



The food and agriculture sector offer key solutions for development and is central for hunger and poverty eradication.



Ensuring healthy lives and promoting the well-being for all at all ages is essential to sustainable development.

ACTION

- Incorporate awareness raising into our training curriculums on equal rights to economic resources, as well as access to basic services, ownership and control over land and other forms of property, inheritance, natural resources, and appropriate new technology.

- Incorporate dedicated content on gender equality [1] into our training curriculums.
- Identify investment opportunities in smallholder women and men to increase food security and nutrition for the poorest, as well as food production for local and global markets.

- Incorporate dedicated content on fair and equal pay [2] into our training curriculums.
- Identify and support programmes that provide school meals for primary level children, particularly in the developing world. [3]

[1] If women farmers had the same access to resources as men, the number of hungry in the world could be reduced by up to 150 million.

[2] Children born into poverty are almost twice as likely to die before the age of five as those from wealthier families.

[3] 66 million primary school-age children attend classes hungry across the developing world, with 23 million in Africa alone.

GOAL

ACTION



Obtaining a quality education is the foundation to improving people's lives and sustainable development.

- Work with private companies and governments to provide sustainable working opportunities for parents in order for their children to enter and remain in education.
- Identify training and/or project implementation opportunities in high risk countries, including current and post-conflict zones [4,5] that focus on the prevention of child trafficking.



Gender equality is not only a fundamental human right, but a necessary foundation for a peaceful, prosperous and sustainable world.

- Incorporate dedicated content that focuses on harmful practices such as child marriage and FGM (Female Genital Mutilation) [6] into our training curriculums.
- Incorporate dedicated content on investigating and supporting victims of domestic abuse [7] , and gender-based discrimination into our training curriculums.
- Identify and partner with organisations that support victims of trafficking, including those that cater specifically for women and children.
- Encourage an equal gender-ratio of trainees.
- Recruit a balanced gender-ratio of trainers to deliver training, where possible.



Clean, accessible water for all is an essential part of the world we want to live in.

- Operate a 'No need = no print' policy.
- Where printing is essential, source our printing through sustainable screen-printing providers using nontoxic, eco-friendly water-based inks, and sustainable screen-printing practices.



Energy is central to nearly every major challenge and opportunity.

- Operate a 'No office' policy [8] where possible.
- Use clean energy chargers for electronic devices.

[4,5] 57 million primary age children remain out of school and an estimated 50 percent of out-of-school children of primary school age live in conflict-affected areas.

[6] Globally, 750 million women and girls were married before the age of 18 and at least 200 million women and girls in 30 countries have undergone FGM.

[7] One in five women and girls, including 19 per cent of women and girls aged 15 to 49, have experienced physical and/or sexual violence by an intimate partner with the last 12 months.

[8] Buildings and construction together account for 36% of global final energy use and 39% of energy-related carbon dioxide (CO2) emissions when upstream power generation is included.



Illustro Consultancy Ltd. provides international training, research support and educational services to criminal justice practitioners, private industries, students and the wider public in general on preventing, identifying and dealing with modern slavery and human trafficking.

Our mission is to:

- Combat modern slavery and human trafficking by providing practitioners and the wider public in general with the knowledge and skills to understand, identify and respond to these human-rights abuses.
- Actively work to reduce the factors that increase vulnerability to modern slavery and
- human trafficking.

We do this by adhering to our 5-pillars;

SERVICE: Deliver the best possible service by constantly updating our training packages to reflect current research and trends in a client-specific context based on needs and capacity.

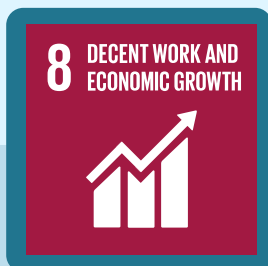
EXPERTISE: Development and delivery of our courses by highly skilled and experienced trainers and consultants in their respective field.

AWARENESS: Raise awareness of modern slavery and human trafficking within the wider context of social and corporate social responsibility.

EQUALITY: Promote dignity and respect for all.

SUSTAINABILITY: Constantly review our own business and supply chain to ensure that the services we provide, and the way we provide them adhere to human rights and wider ethical practices.

GOAL



Sustainable economic growth will require societies to create the conditions that allow people to have quality jobs.



Investments in infrastructure are crucial to achieving sustainable development.



To reduce inequalities, policies should be universal in principle, paying attention to the needs of disadvantaged and marginalized populations.

ACTION

- Take a responsible approach to procurement, taking into account the social impact from source to self, not source to shelf.
- Work with private companies and governments to provide sustainable working opportunities.
- Source our company-branded clothing from certified Fair Trade® suppliers.

Currently under consideration.

- Provide awareness raising and training on preventing all forms of discrimination. [9]

[9] Up to 30 % of income inequality is due to inequality within households, including between women and men. Women are also more likely than men to live below 50 per cent of the median income.

GOAL OVERVIEW

ACTION

11 SUSTAINABLE CITIES AND COMMUNITIES



There needs to be a future in which cities provide opportunities for all, with access to basic services, energy, housing, transportation and more.

Currently under consideration.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



Responsible production and consumption.

- 'Zero use' policy on single use plastics.
- 'Unbagged' policy for all plastic or non-recyclable packaging.
- Utilise second-hand computer hardware.
- Reduce waste generation through prevention, reduction, recycling and reuse.
- Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle.
- Use mobile communication and virtual-meeting software to limit travel.
- Use of electronic receipts and e-document filing.

13 CLIMATE ACTION



Climate change is a global challenge that affects everyone, everywhere

- Utilise public transport where possible.
- Track our corporate carbon footprint for all transportation through the Carbon Footprint Calculator [TM] and aim to reduce and rebalance emissions through carbon offset projects.

14 LIFE BELOW WATER



Careful management of this essential global resource is a key feature of a sustainable future.

- Reduce marine pollution through our 'zero use' policy on single use plastics and source our printing through sustainable screen-printing providers using non-toxic, eco-friendly waterbased inks.



GOAL

Sustainably manage forests, combat desertification, halt and reverse land degradation, and halt biodiversity loss.



Access to justice for all, and building effective, accountable institutions at all levels.



Revitalize the global partnership for sustainable development.

ACTION

- Identify and support forest restoration projects. [10,11]

[10] Around 1.6 billion people depend on forests for their livelihood, including 70 million indigenous people.
 [11] Forests are home to more than 80 per cent of all terrestrial species of animals, plants and insects.

- Incorporate dedicated content to our training curriculums on promoting the rule of law at national and international level [12], as well as strategies to end abuse, exploitation, trafficking and all forms of violence against men, women and children. [13]

[12] The rule of law and development have a significant interrelation and are mutually reinforcing, making it essential for sustainable development at the national and international level.
 [13] 50% of the world's children experience violence every year.

- Seek to engage with multi-stakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources.



...Tackling slavery in today's world